

InConsult Recruitment

Specialising in risk, insurance, compliance and audit

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As risk management practitioners, we know that people play an extremely important role in the risk management process.

That's why InConsult Recruitment provides specialist recruitment services covering the spectrum of risk:

- risk management
- internal audit
- compliance
- business review
- environmental health & safety
- insurance

CEO's, CFO's and Risk Managers can tap into InConsult's experience and global network of recruitment affiliates to locate and secure the services of specialist staff that the modern compliance and risk environment demands.

Our people make the difference

InConsult Recruitment is led by Stephen Baddeley. Stephen began his consulting career in 1999 following a diverse and rewarding career in the general insurance industry in Australia.

Organisations with whom our Consultants have worked include:

ANZ	ACE Insurance	AHM Group	AMIL
Aon	APRA	AssetInsure	Associated Marine
Chambers Gallop McMahon	CUNA Mutual	FPE Brokers	HIA Insurance
Employers Mutual	Gault Armstrong	Genworth	IAG
Insurance Advisernet Australia	Liberty International	Lumley General	MunichRe
New India Assurance	QBE	Qualita Management	Suncorp
Tokio Marine	Vero		

Understanding your needs

Successful completion of each recruitment assignment not only depends on quality candidates, but also on the consultant's ability to understand the role being filled, which only comes with experience and a quality approach to the recruitment process.

Every member of the InConsult team has extensive expertise as practitioners across all relevant industries.

This allows us to provide a truly unique recruitment solution.

From helping you to develop work profiles to recruitment and training services, our consultants will work with you to deliver a superior recruitment experience.

Our approach

We find people for Clients by accepting search assignments on a contingent or retained basis. During the course of each assignment we will:

- Meet with the Client to gain a complete understanding of the organisation and the position to be filled, the approach to be taken, agree the terms of business, and above all, commit to the Client;
- Confirm the outcomes of the Client meeting in writing;
- Conduct the search as appropriate, including some or all of the following:
 - Query our database of Candidates;
 - Consult with affiliates;
 - Query our network of contacts;
 - Arrange to advertise the position;
 - Target individuals (we never target individuals within Client organisations!)
- Carry out screening of Candidates including:
 - Initial interview by Consultant;
 - Rejection with sensitivity for Candidates who are not short-listed;
 - Reference checking on Candidates to be short-listed;
 - Delivery of the short-list to the Client.

We will then:

- Arrange all interviews for selected Candidates with the Client's representatives;
- Conduct post-interview debriefing;
- When requested, arrange for completion of:
 - Psychological or other special testing, and
 - Background checks; and
 - Convey details of any offer to the successful Candidate and take necessary steps to secure him/her for our Client.

We will also remain in contact with both the Client and the placed Candidate after employment commences to ensure that the appointment is working out well for both parties.

How can we help you?

In short, we understand the importance of recruiting the right people within a specialised field.

We commit to working with you to find and secure the right people for your organisation.

Contact InConsult Recruitment on 02 9241 1344 to discuss ways we can help you.



National Personnel Associates (NPA) is an international, member-owned network that brings independent recruiting firms together to facilitate cooperative placements. NPA members gain access to a greatly expanded array of contacts and candidates, enabling them to complete more assignments and minimise the number of opportunities lost to competitors. Members, client companies, and candidates all benefit from a larger recruitment network with the highest standards for ethics and professionalism.



InConsult Recruitment is member of the industry's representative body, the RCSA. The RCSA sets the benchmark for recruitment industry standards through representation, education, research and business advisory support so the industry may concentrate on its core business. The mission of the RCSA is to represent and serve the interests of Members for the increased profile and professionalism of the Industry.